

4. Below is a list of the six (6) Genesys Health System core values, please describe how this nominee exemplified one or more of these values (please be specific to each value this employee demonstrated utilize the LOV document for suggested behaviors and examples)?

1. **Service of the Poor:** Generosity of spirit, especially for persons most in need.
2. **Reverence:** Respect and compassion for the dignity and diversity of life.
3. **Integrity:** Inspiring trust through personal leadership.
4. **Wisdom:** Integrating excellence and stewardship.
5. **Creativity:** Courageous Innovation.
6. **Dedication:** Affirming the hope and joy of our ministry.

5. Please describe how this individual has demonstrated the Genesys Health System Mission by providing "hope through healing":

Award Nomination Form Program Guidelines



LIVING OUR VALUES

GENESYS

Living Our Values Recognition Program Guidelines

Genesys Health System has established the LOV recognition award to honor employees, volunteers, resident or active member of the GHS Medical Staff who best demonstrate the qualities exemplified by the core values of the organization (Service of the poor, Reverence, Integrity, Wisdom, Creativity, and Dedication). A maximum of 4 nominees will be selected and announced each quarter with 1 awardee being selected and honored at the end of the fiscal year for demonstrating the highest achievement of living the health system's values.

Eligibility Requirements:

In order to be eligible to receive a LOV Award, an employee, volunteer or medical staff resident must meet the following criteria:

1. Service or privileges of one calendar year
2. Member in good standing with the community
3. Advocate of Genesys Health System in all venues
4. Holds self accountable to work and goals
5. Takes an optimistic approach to challenges and ideas
6. Currently not in the progressive discipline process (of any type)
7. Has not received a LOV award in the previous 12 month period
8. Consistent in demonstrating the living our values
9. Presents a positive, problem solving, appreciative approach to team work

Submission Requirements:

1. Nominations may be submitted by a peer, manager, director, vice president or patient/patient family member.
2. Quarterly submissions must be received by the following dates:
 - a. First quarter (July-Sept): October 31st
 - b. Second quarter (Oct.-Dec.): January 31st
 - c. Third quarter (Jan.-March): April 31st
 - d. Fourth quarter (Apr.-June): July 31st

3. Nominations are accepted in hard copy form, or can be filled out online at www.genesys.org/lov.

Selection Process:

The LOV rewards & recognition committee will select up to 4 nominees within 30 days of the quarterly final submission dates above. The Annual award will be chosen from one of the quarterly award winners and announced at the annual breakfast with the CEO in September.

Committee selections are final and non-negotiable

Quarterly & Annual Award:

Quarterly nominees receive a boxed lunch for their unit/department, acknowledgement of their accomplishment in the INK and in the Genesys Callings, a trophy to be displayed in their unit/department in their honor and an invitation to attend the annual breakfast with the CEO to honor them.

The annual nominee will receive acknowledgement of their accomplishment in the INK and in the Genesys Callings, an additional larger trophy displayed on their unit/department in their honor and will be recognized at the annual breakfast as the annual awardee.

Mailing Instructions:

Please mail completed forms to:
 Genesys Human Resources
 c/o LOV Nominations
 One Genesys Parkway
 Grand Blanc, MI 48349



LIVING OUR VALUES

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Living Our Values Recognition Program Nomination Form

Nominee's Name	Nominee's Dept.
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Person Nominating's Information:

Please provide your contact information below in case additional information is needed for the LOV committee to make a decision (a committee member or Human Resources may contact you):

Nominator's Name	Dept. (if applicable)
Relationship to Nominee	Date
Phone Number	Would you like us to follow up if nominee is selected?

Selection Questions:

1. Do you know the nominee personally or professionally (please explain)?

2. How would you best describe the nominee?

3. Briefly explain how Genesys Health System has benefited from the work of the nominee?

If you need more space to respond to the questions, please include an additional sheet of paper.
 This form may also be filled out online at www.genesys.org/lov.